

**SIDE LETTER to the
2024 – 2027
MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
COUNTY OF RIVERSIDE**

AND

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777 (LIUNA)

This Side Letter is entered into between the County of Riverside ("County") and the Laborers' International Union of North America, Local 777 ("LIUNA") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Section 1. Uniforms, Subsection B. Department Specific Uniforms/Equipment of ARTICLE 23 – UNIFORMS, SAFETY SHOES AND TOOLS of the 2024 – 2027 "MOU" as reflected below unless otherwise negotiated:

B. Department Specific Uniforms/Equipment

3. Uniforms - Fire Department. The County shall provide a newly hired employee or an employee that newly enters a uniformed job classification a one-time initial voucher for uniforms not to exceed four hundred seventy-five dollars (\$475.00) per employee. Each employee must obtain written authorization through their supervisor before going to an approved vendor.

The voucher will be issued from County Fire Finance the first full pay period after hire or entering the uniformed classification and upon notification of hire date from supervisor. It is the employee's responsibility to request the initial voucher through their supervisor. Once the voucher is received, the employee will then obtain new uniform items from the contract vendor.

Additionally, the employee will receive twenty-five dollars and ninety-six cents (\$25.96) each pay period (26 pay periods) for a total annual uniform allowance of approximately six hundred seventy-five dollars (\$675). The following classifications in the Riverside County Department of Fire Protection shall be entitled to uniforms:

<u>Classification</u>	<u>Job Code</u>
Air Conditioning Mechanic	62711
Building Maintenance Mechanic	62740
Equipment Parts Storekeeper	15825
Fire Apparatus Technician I	66452
Fire Apparatus Technician II	66453
Fire Apparatus Technician III	66454
Fire Communications Dispatcher I	13806
Fire Communications Dispatcher II	13807
Fire Operations and Maintenance Worker	62110
Fire Prevention Technician	37870
Fire Safety Specialist	37872
Fire Systems Inspector	37873
IT Communications Technician II	86130
IT Communications Technician III	86131

IT User Support Technician II	86183
IT User Support Technician III	86185
Lead Truck Driver-Delivery	15836
Maintenance Carpenter	62221
Lead Maintenance Carpenter	62222
Maintenance Electrician	62231
Lead Maintenance Electrician	62232
Maintenance Plumber	62271
Storekeeper	15833
Truck Driver-Deliver	15832
Lead Air Conditioning Mechanic	62712
Lead Fire Operations & Maintenance Worker	62109

Employees who are employed in one of the above listed classifications the first day of the pay period following when this agreement is approved by the Board of Supervisors, shall receive a one-time Uniform stipend in the amount of four hundred dollars (\$400.00) to be used for the purchasing/re-purchasing of approved uniform items in accordance with the revised Fire Department Policy 31500. Employees will have sixty (60) calendar days from the issuance date to be in compliance with the Uniform standards outlined in the revised policy.

Safety Shoes – Fire Department

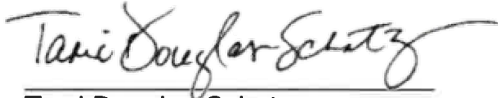
Effective July 1, 2026, the department shall reimburse employees in the following classifications a maximum of three hundred dollars (\$300) per fiscal year for the purchase of safety shoes. Protective Safety Shoe reimbursement would apply only to those employees in the following classifications who have regular duties requiring them to spend more than fifty percent (50%) of the workweek out in the field. Employees who are reimbursed for the purchase of protective safety work boots are required to wear their boots while performing their duties.

<u>Classification</u>	<u>Job Code</u>
Air Conditioning Mechanic	62711
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This amendment will be effective the second full pay period following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

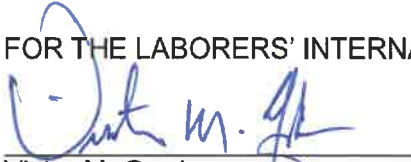


Tami Douglas-Schatz
Human Resources Director

12/15/2025

Date

FOR THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777



Victor M. Gordo
Business Manager, LIUNA, Local 777

Date

12/11/25